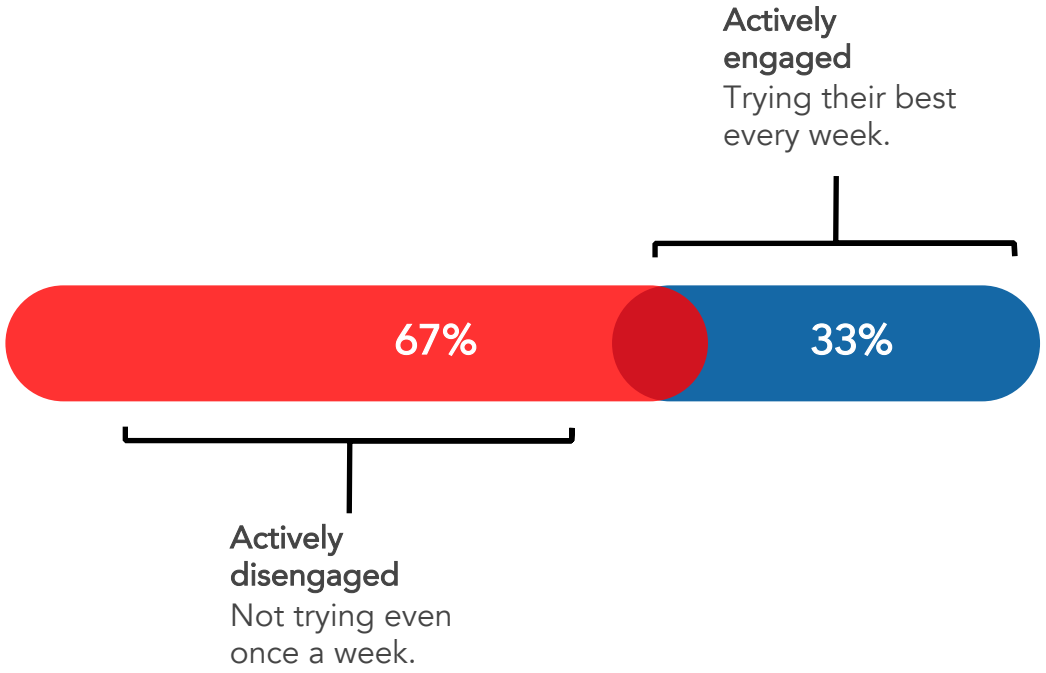
Recognize Demo

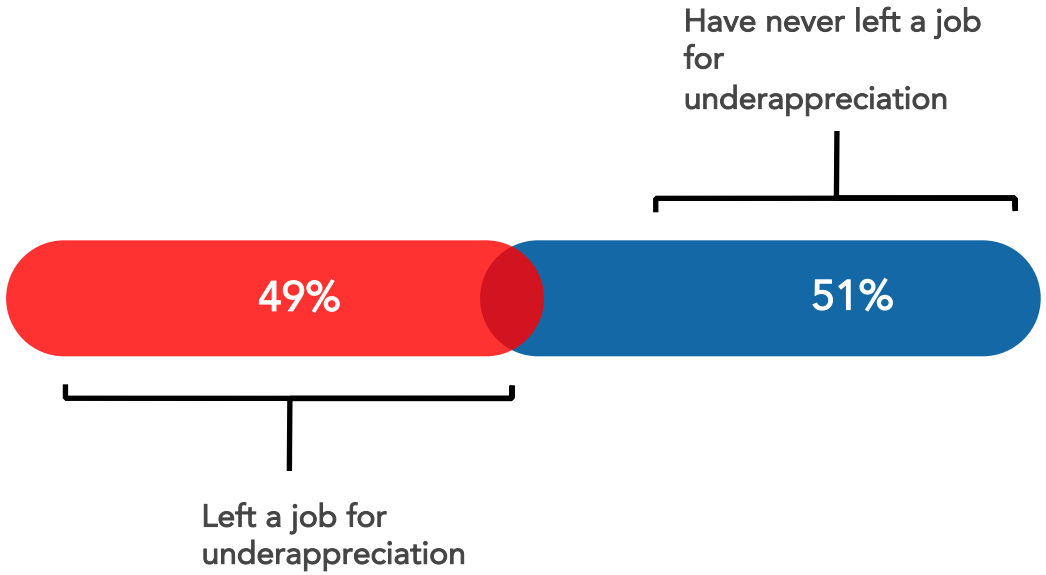
Short presentation
Live demo

Why Recognize

Employees are disengaged.



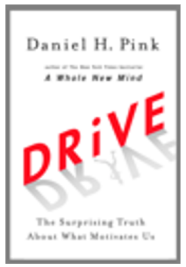
Employees aren't appreciated.



Based on Gallup's report and Recognize's report.

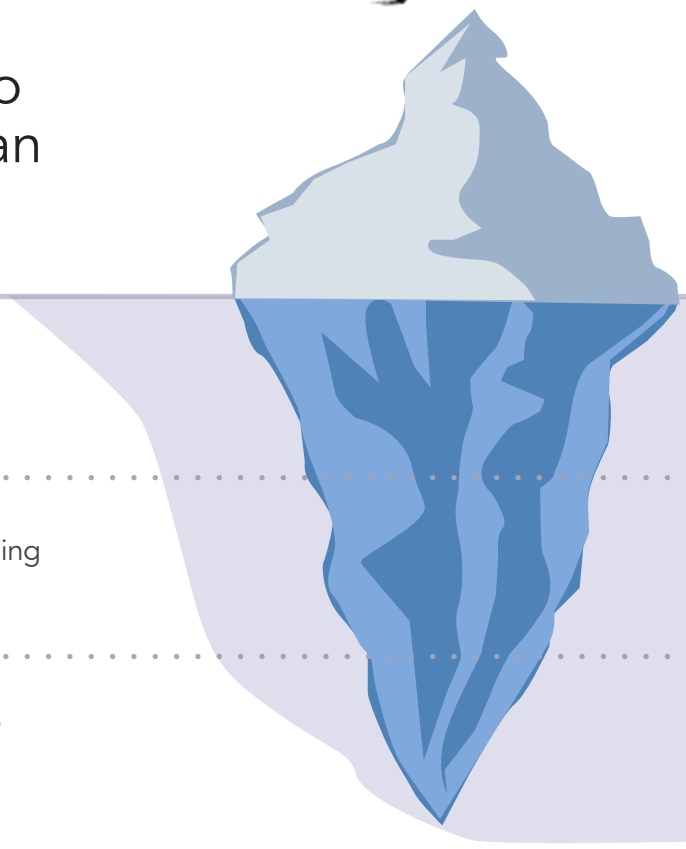
The Recognize Way

Give people a sense of purpose and your organization will profit.



"**Autonomy**, **mastery**, & **purpose** are the secrets to intrinsic motivation." – Dan Pink

A successful program



1. Winning Strategy

Intrinsically motivated employees are 46% more satisfied with their jobs. 57% of HR say their value-based program is 'Good', compared to 38% who don't have values tied to their program.

Proven industrial psychology principles

2. Easy customization & automation

#2 reason for not having a program is too challenging to administer.

As Unique As Your Company

3. Integrated

Staff on average spend 8-10hr a week in corporate communication tools (i.e. MS Teams, Outlook).

Inside the tools your staff already know

Case Study

Encouraging safety and wellness with Recognize.

A large medical company saw **zero safety instances** in the experimental group of hospitals that added a Safety-Focused Employee Recognition Program.

Crawl, Walk, Run

Slowly roll out a recognition program over months and years.

Recognition
Manager recognition
Anniversaries

Points & Rewards
Peer recognition
Monetary manager recognition

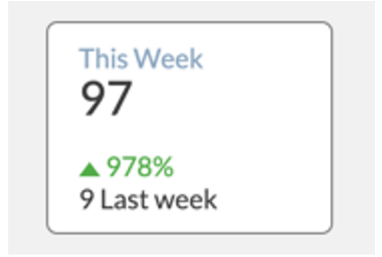
Gift cards & more
Automatic anniversary rewards
Gift cards and cash card rewards
Tasks for points

Timeline to launch your program

Launch in two to 30 days.

Review

Are we hitting the KPIs we set out to move? Are people feeling appreciated and engaged thanks to Recognize?



Launch

Invite staff and track progress in the tool.

Week 4

Review

Communication roll out

Put up posters, emails from leaders, or announcements.

Week 3

Admin trainings

Introduce Recognize to your stakeholders.

Week 2

Kick off + IT setup

Form a culture committee of cross dimension teammates. Help IT get started.

Week 1

Product offerings

We offer a set of engagement programs all around company values and staff recognition.

RECOGNITION

- Private, social, manager, peer, leader recognition
- Monetary or non-monetary
- Approval or auto-approval

ANNIVERSARIES

- Automatic recognition
- Point-based or non-monetary
- Birthday, first week, first month, third month, sixth month
- One year to 60 years

INCENTIVES

- Staff self-report completed role-based tasks or activities
- Managers approve/deny tasks
- Staff can receive points for rewards

REWARDS

- 550+ International gift cards
- Configurable company-managed custom rewards
- Multi-currency + reporting

NOMINATIONS

- Private process with no points
- Admins choose winners
- Role-based voting

Recognize integrations

We integrate into whatever is the current trends in business tools.

App Integrations

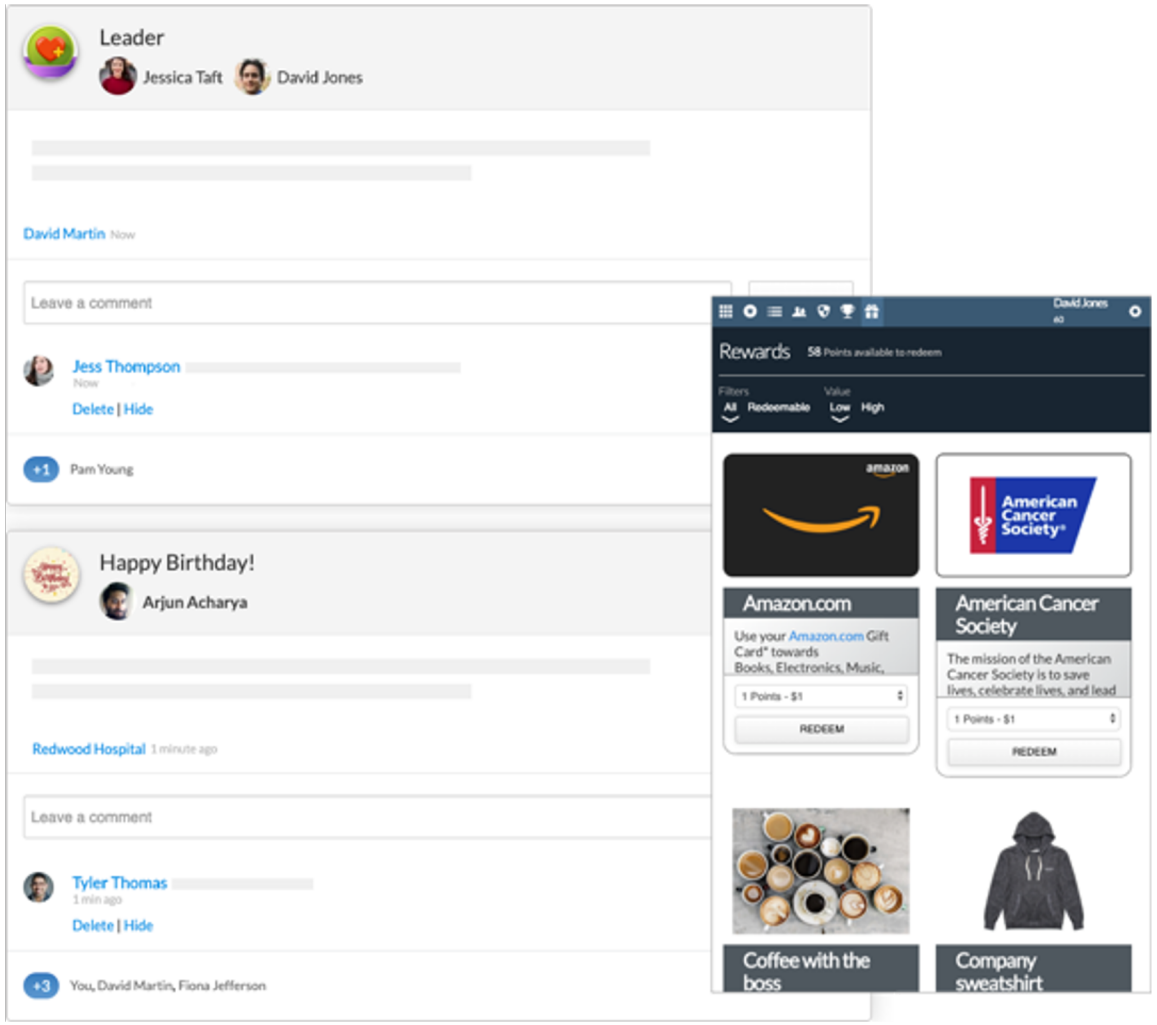
Office 365	Google Apps	Mobile
Outlook	Workplace by Facebook	Azure + Office 365
Microsoft Teams	Jira, Asana, Trello	SAML 2.0 SSO
Sharepoint	Text Messaging	Workday + ADP
Yammer	Slack	And 2,000 more…

Integrations are free

Go to the App Source, Workplace by Facebook, or iOS app store to find our integrations.

Time for the demo!

Let’s explore the programs and integrations you selected.



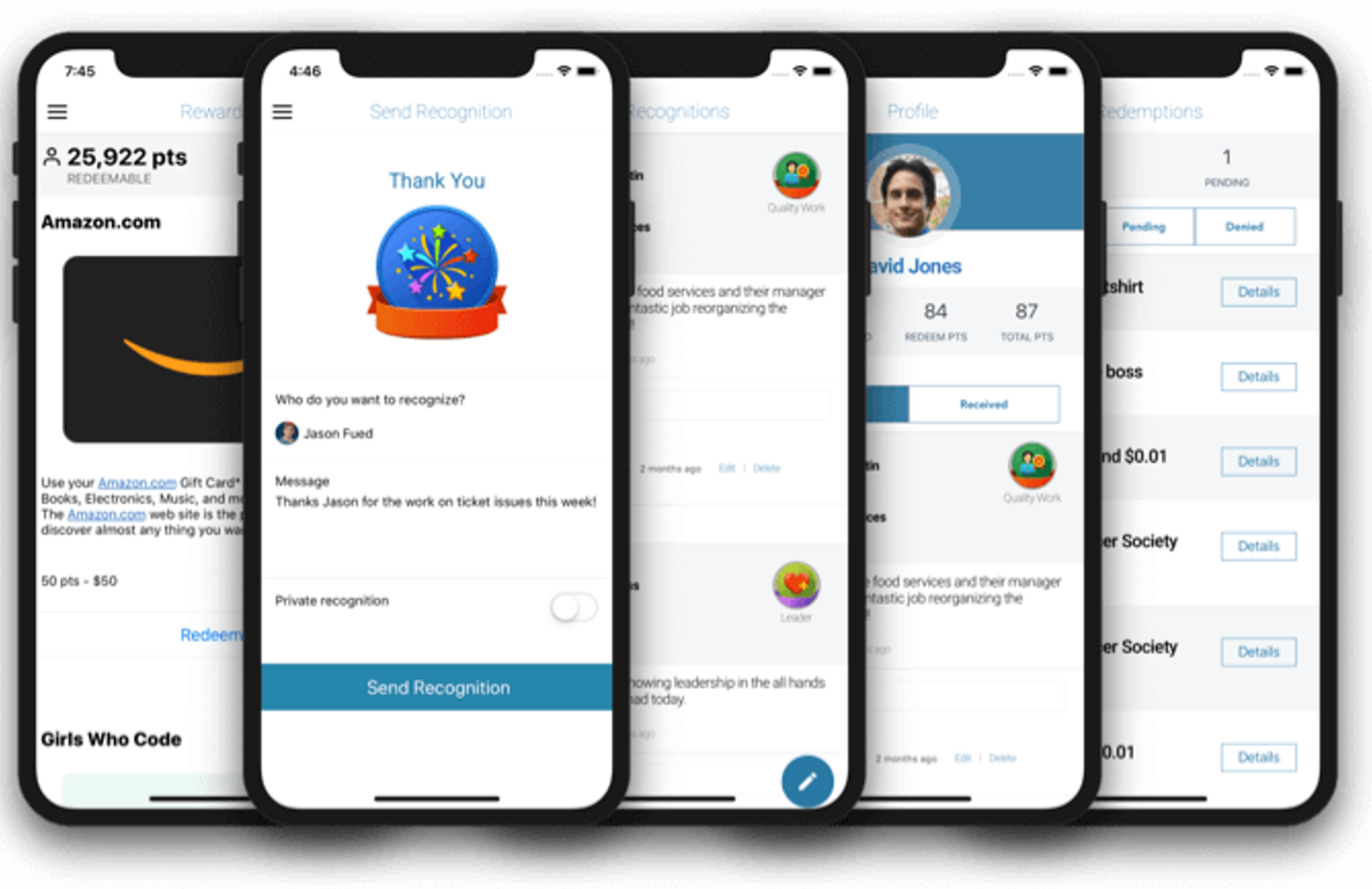
Any questions before we start?

Let’s go through the following.

- **Employee** experience sending recognition and redeeming rewards.
- **Manager** experience of running report, sending recognition or seeing their staff anniversaries.
- **Admin** experience of running reports, customizing the program, or setting up rewards.

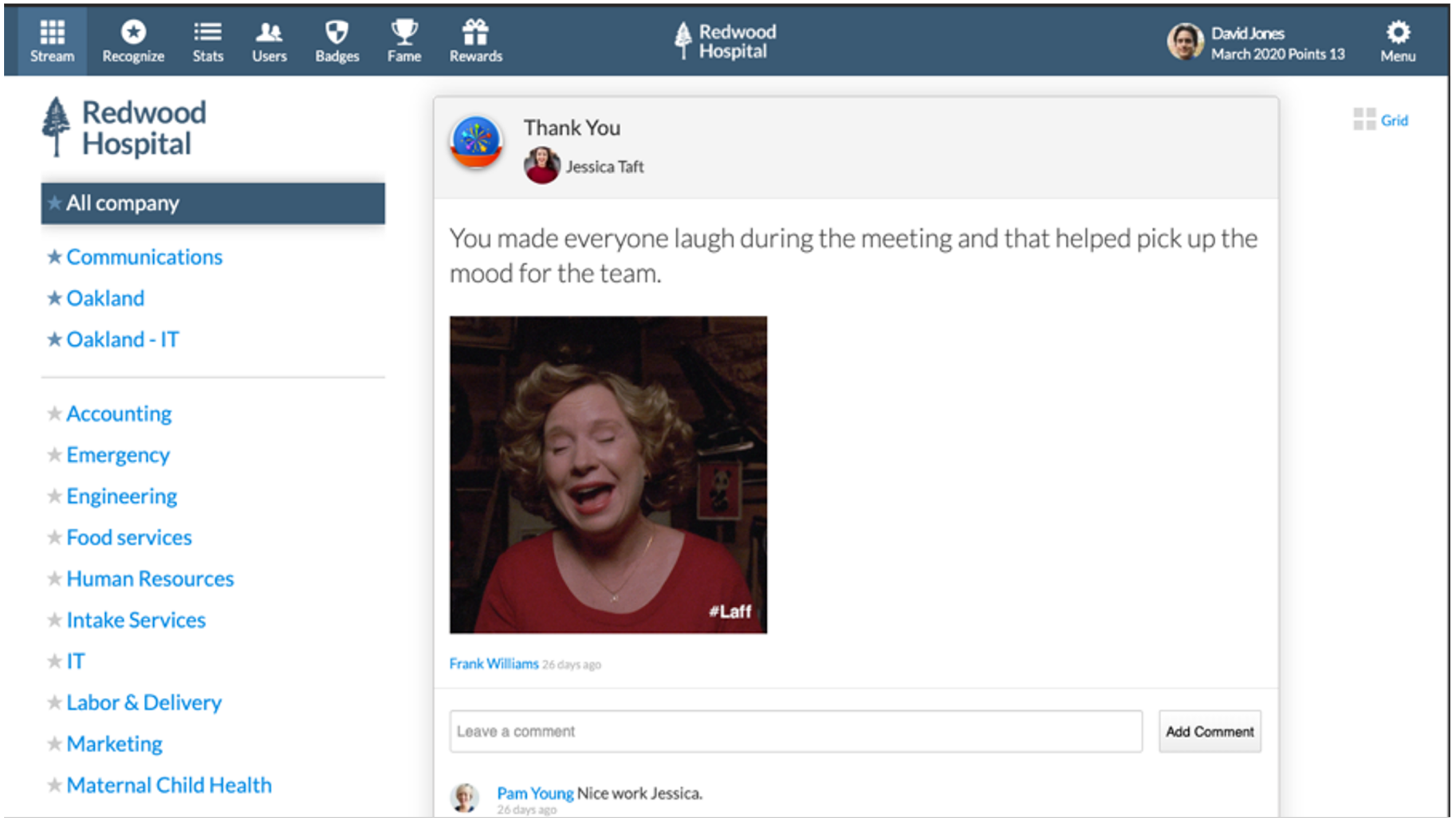
Screenshots of Recognize

Mobile apps



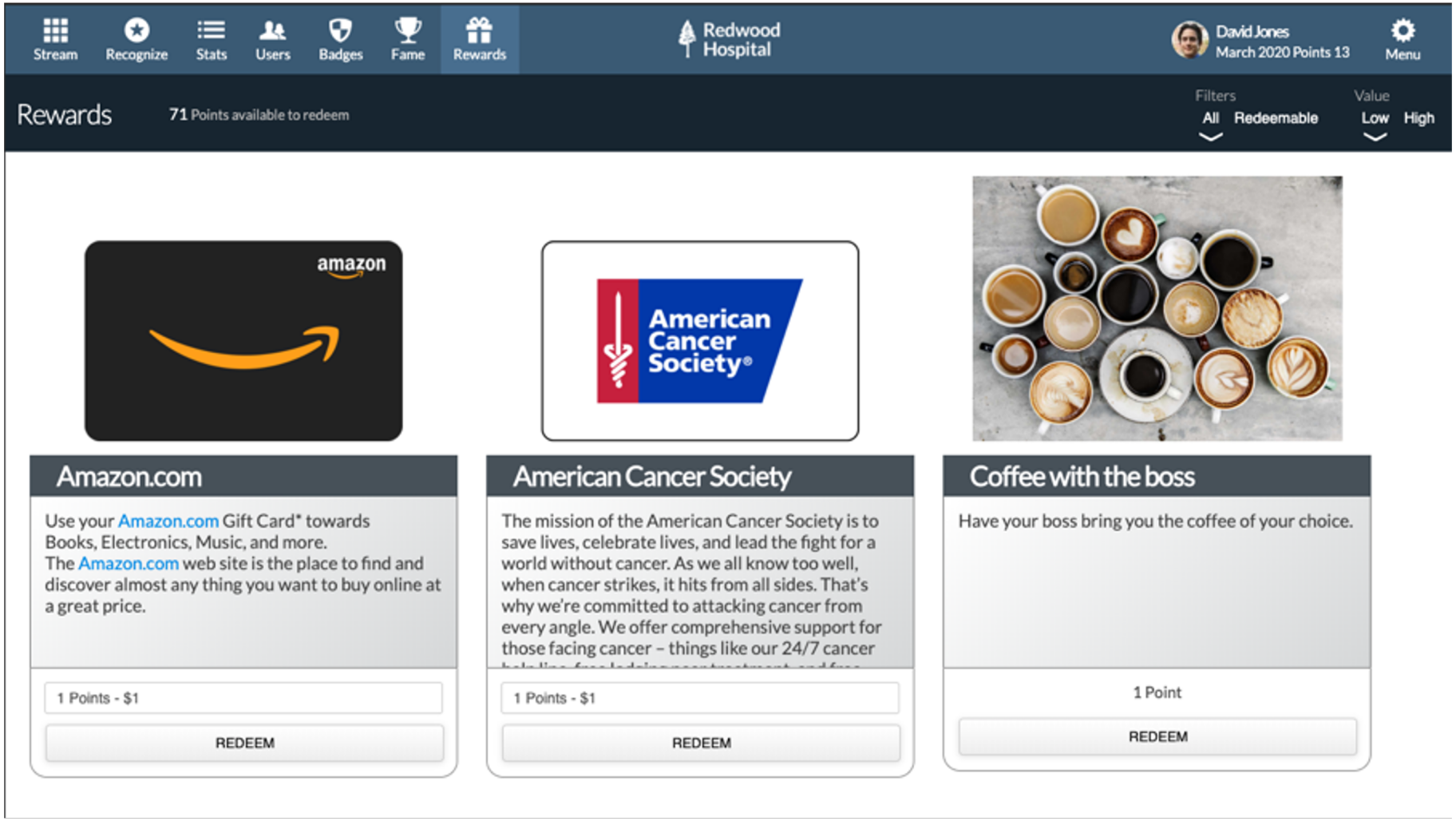
Screenshots of Recognize

Main feed of social recognitions



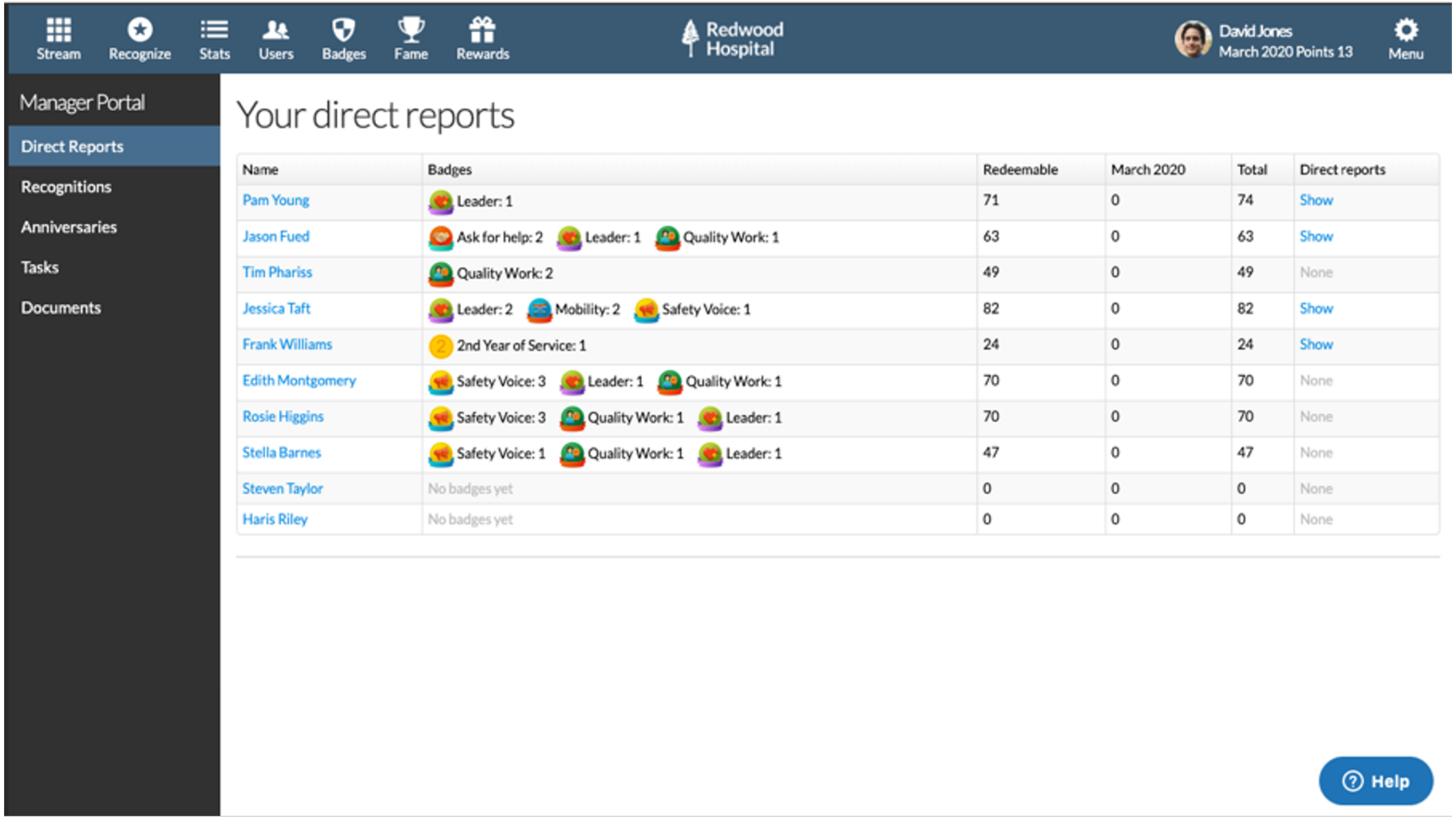
Screenshots of Recognize

Rewards catalog for employees.



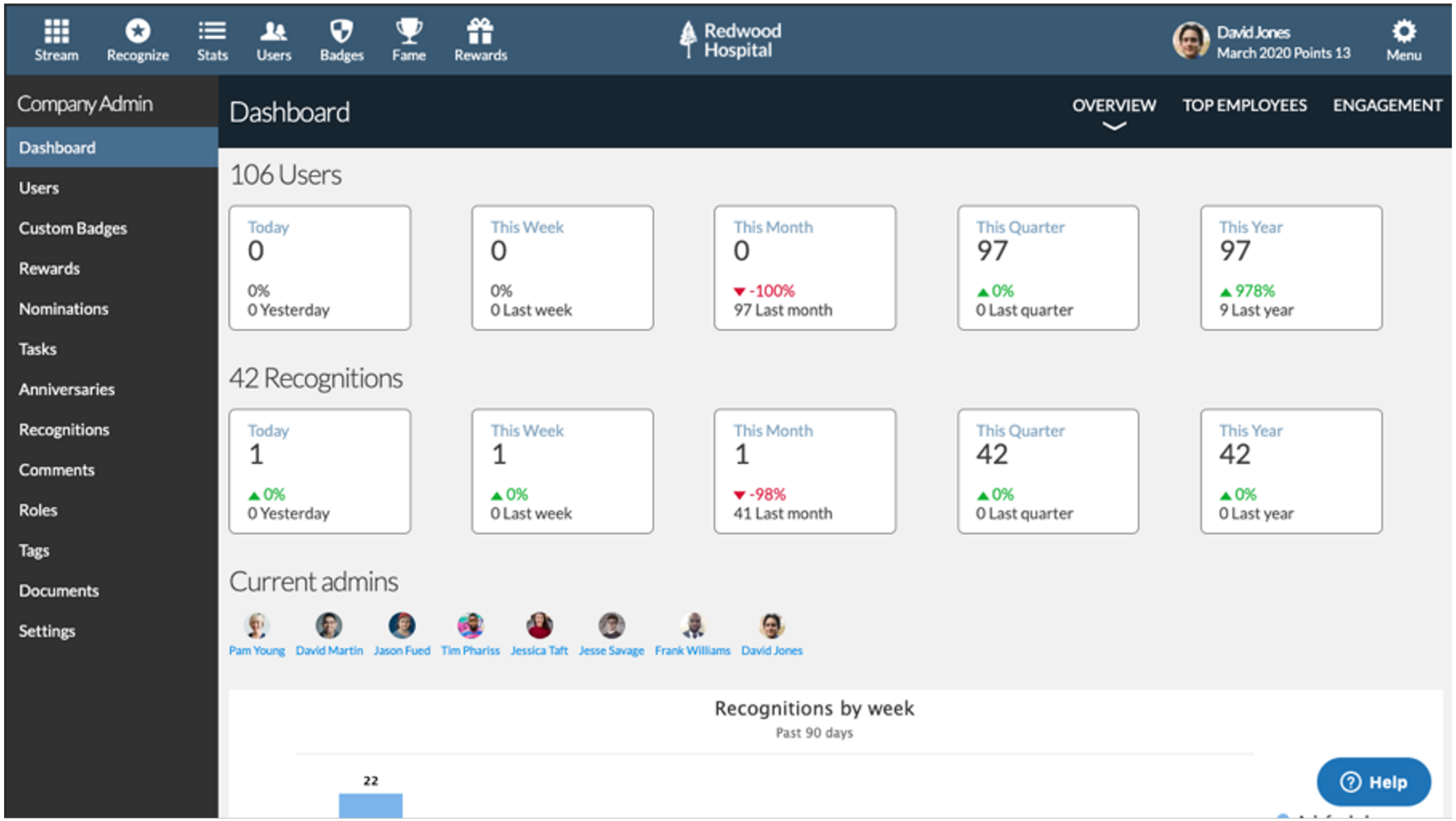
Screenshots of Recognize

Manager dashboard of direct reports.



Screenshots of Recognize

Admin Stats Dashboard



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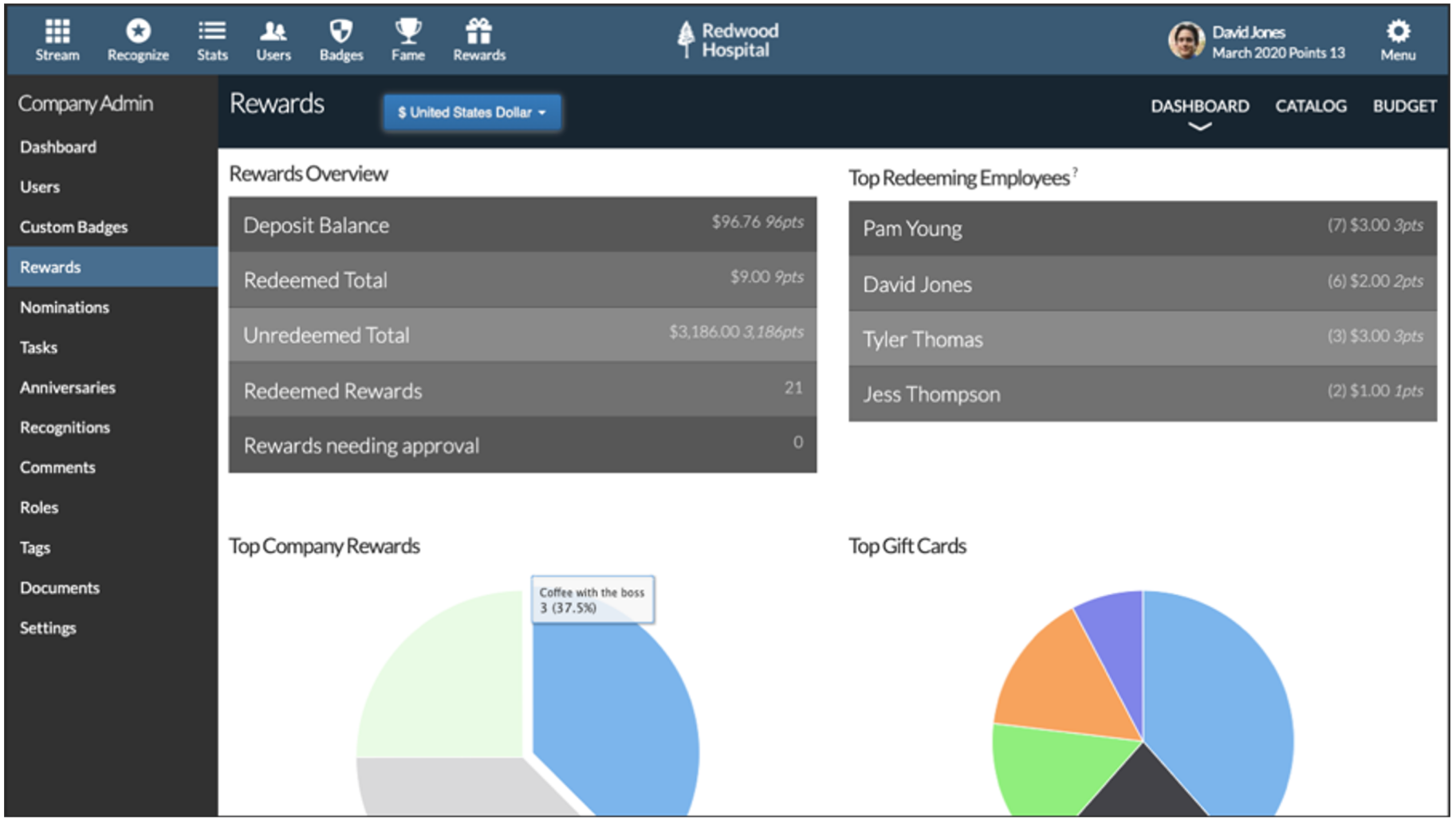
Rewards Admin Dashboard