



EMPLOYEE ENGAGEMENT PLATFORM



AGENDA & GOALS OF CALL

1

Introductions

2

Short presentation

3

Live demo

4

Price quote

What are **your goals**?

Do you have a **list of requirements**?



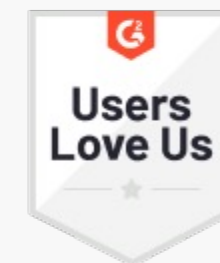
HISTORY & WHO ARE WE



10yrs in
Business



Started in
San Francisco



250 customers sending
600k recognitions a year



90%

Better understand
company values

96%

More
connectedness

30%

Lower
attrition

EXPECTED RESULTS

Identify people across
groups **who are leaders** in
company values

Identify **under performant**
and highly **effective**
managers

PEER-TO-PEER RECOGNITION

(START-UP, MID-MARKET,
ENTERPRISE)



Level-based



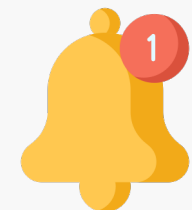
Badge + Point
based budgeting



Group, individual,
or multiple
recipients



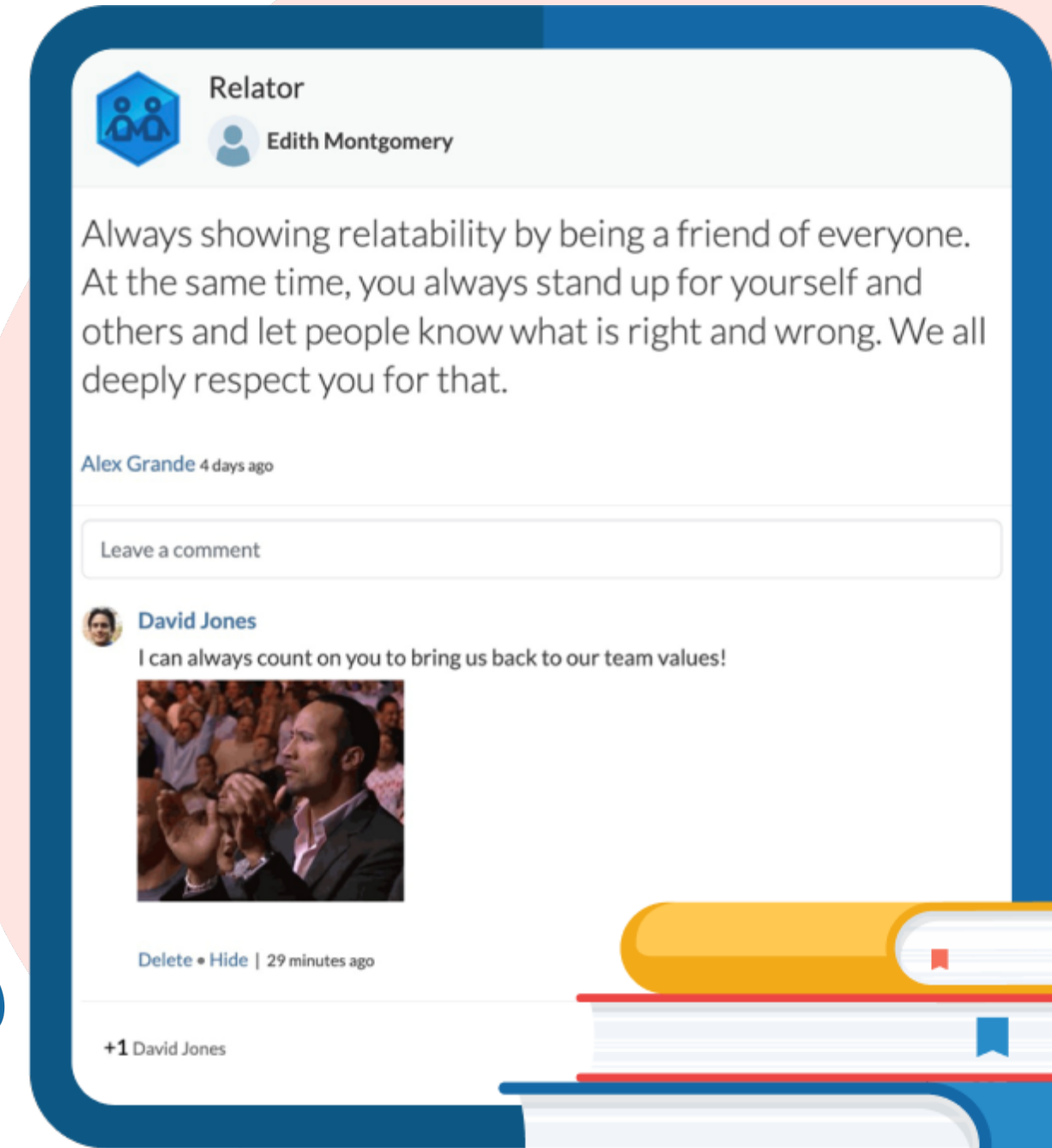
Incorporate
company values

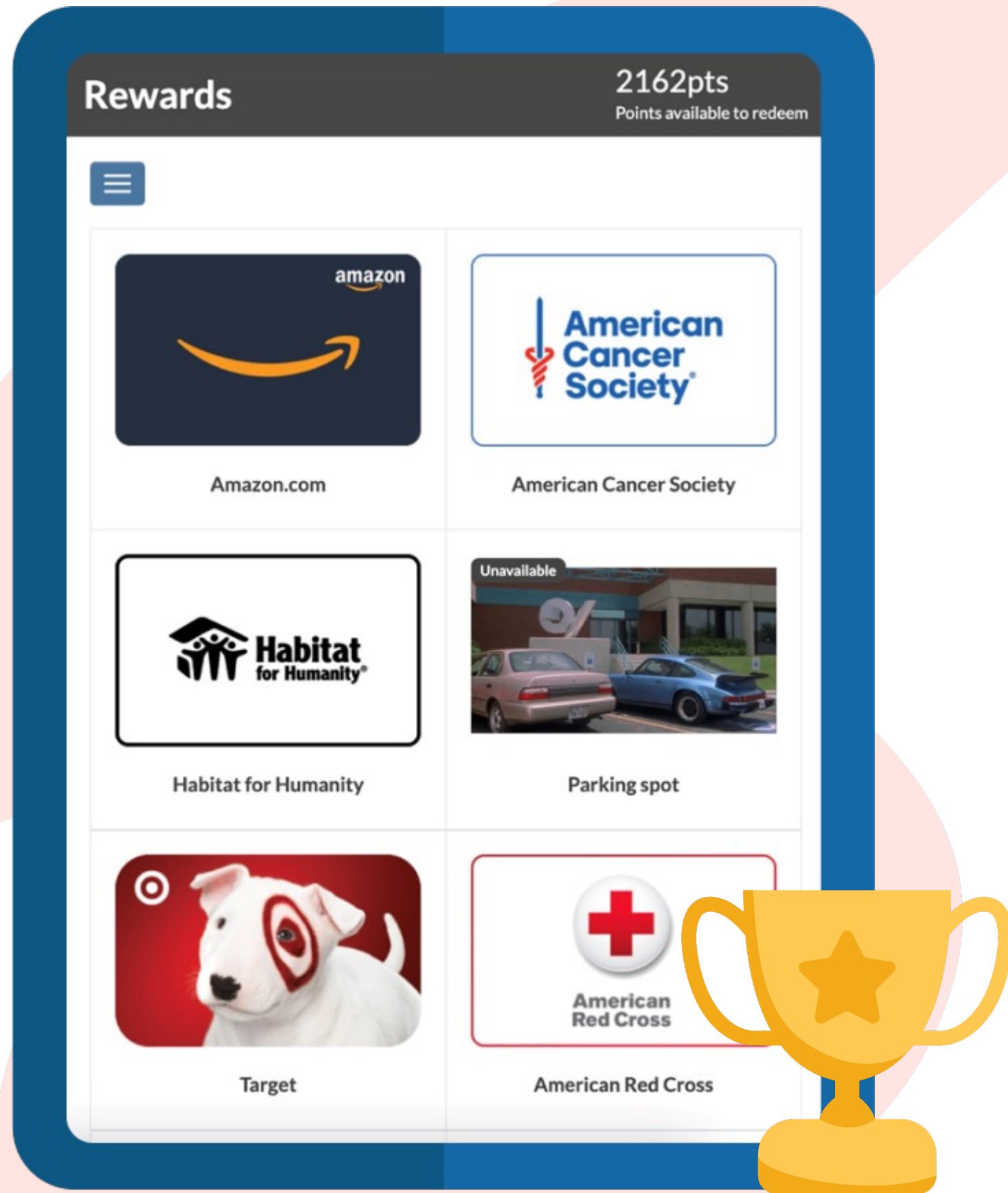


Multi-channel
notifications



Monetary or
non-monetary





REWARDS



3000+ International
Gift Cards



Charities



Local Rewards
Option

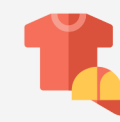


Company Rewards

COMING SOON



Swag



Amazon



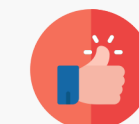
Experiences



Flowers



Gift boxes



Pins

Company Rewards available to Start-Up. Multi-Currency and Multi-Cost Center is available to Enterprise

NOMINATIONS

- ✦ Voting on **top employees**
- ✦ Across groups, senders, time period, and types
- ✦ Admins select the **winner**

Nominations

MonthQuarterYearCustom
















2022

Filter by badge

All votes

Current

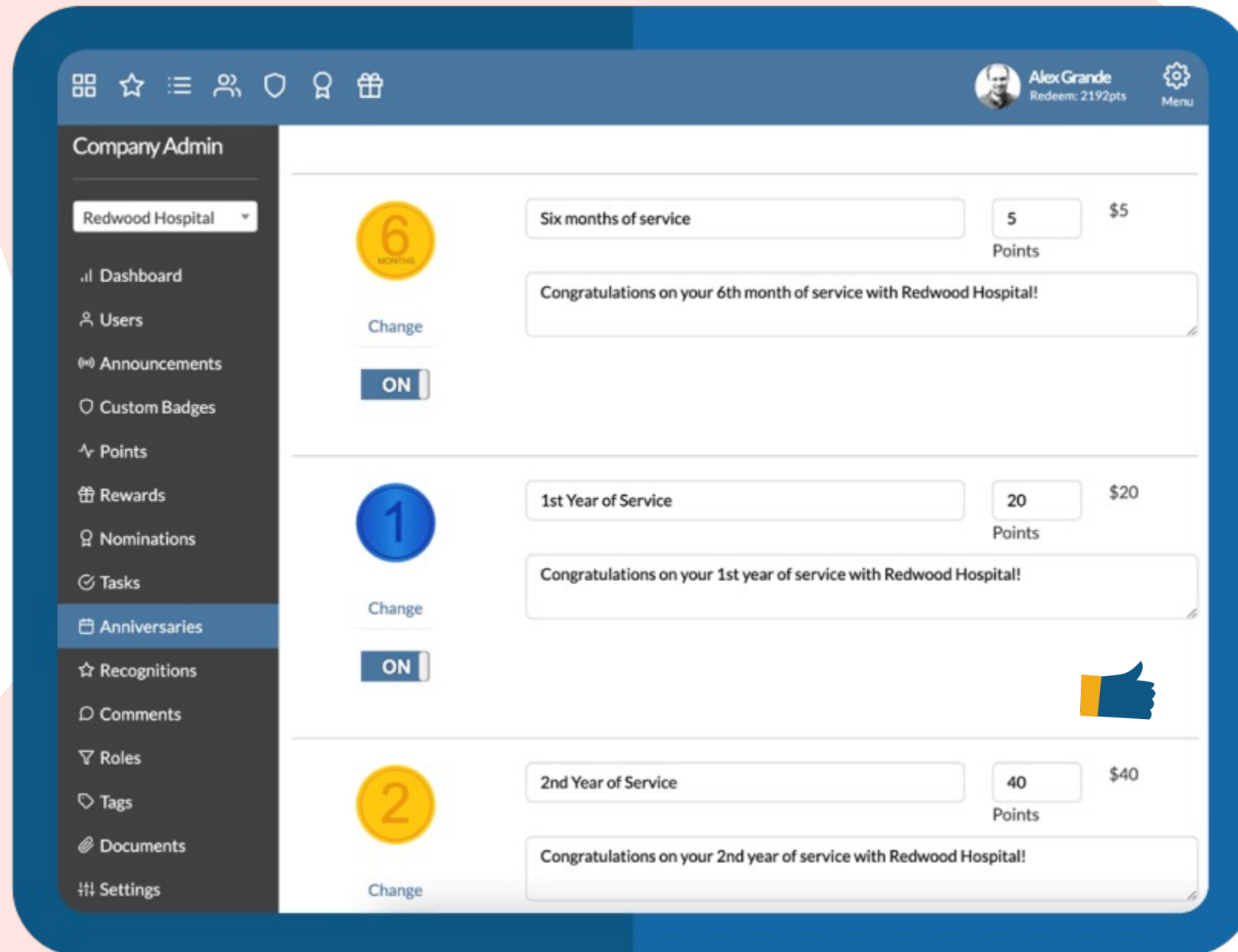
Archived

BADGE	DATE	NOMINEES	AWARDED	ARCHIVE
<div><div>Leader Quarterly Nomination</div></div>	Q1 2022	<div><div>Alex Grande 1 vote</div></div>	<div><div>Alex Grande 1 vote</div></div>	<div>Archive</div> <div>View</div>
<div><div>Leader Quarterly Nomination</div></div>	Q2 2022	<div><div><div><div>Alina Scott 1 vote</div></div><div><div>Alex Grande 1 vote</div></div><div><div>Tim Phariss 1 vote</div></div></div></div>	<div><div>Alex Grande 1 vote</div></div>	<div>Archive</div> <div>View</div>
<div><div>Leader Quarterly Nomination</div></div>	Q3 2022	<div><div><div><div>Nick Beymer 1 vote</div></div><div><div>Frank Williams 1 vote</div></div><div><div>Tim Phariss 1 vote</div></div><div><div>Pam Young 1 vote</div></div><div><div>Jessica Taft 1 vote</div></div></div></div>	<div><div>Nick Beymer 1 vote</div></div>	<div>Archive</div> <div>View</div>

Not available in Start-Up

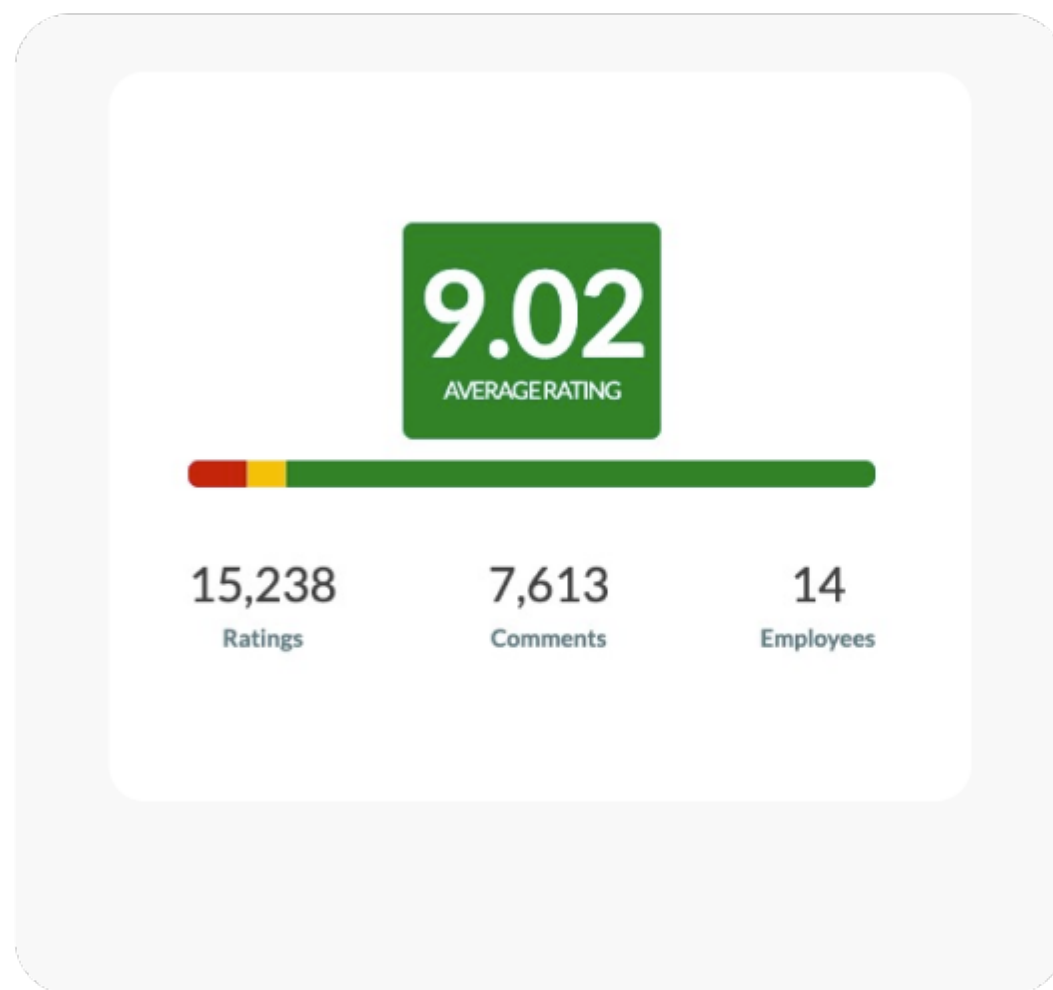
ANNIVERSARIES

- ✦ Automated employee **anniversaries and birthdays**
- ✦ First week to 60yrs of **configurable messaging** and value
- ✦ Broadcasts to Slack, MS Teams, Email, and SMS
- ✦ **Notifies** managers and admins



EMPLOYEE NET PROMOTER SCORE

Listen to the pulse of your company culture with an easy-to-use employee engagement survey based on eNPS. Utilize insights to inform actions for improvement, such as promoting recognition through Recognize.



See trends over time in the analytics



Staff report eNPS. Customizable to the company



Recognize calculates in real-time the average score



INTEGRATIONS & USER MANAGEMENT



USA ONBOARDING TRAINING & ONGOING SUPPORT



Videos, infographics, letter templates for communications



Robust FAQ and Help Desk



Process Guides



Two to eight week onboarding

Support

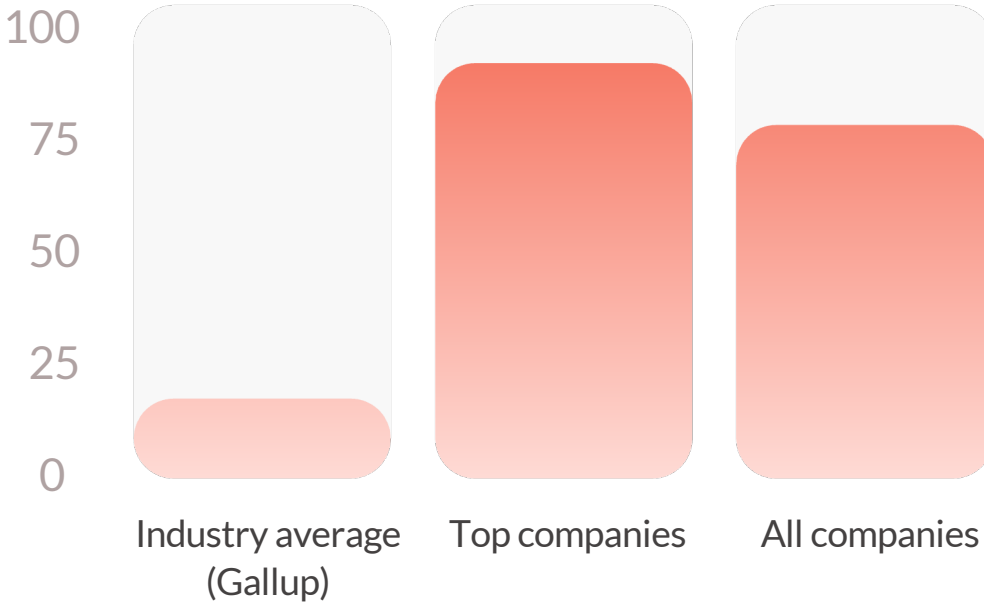
Call, message us from website, or email us.

3.64 HRS

Average first reply time

Engagement

We connect to your staff through multiple notification options, integrations, and great design.

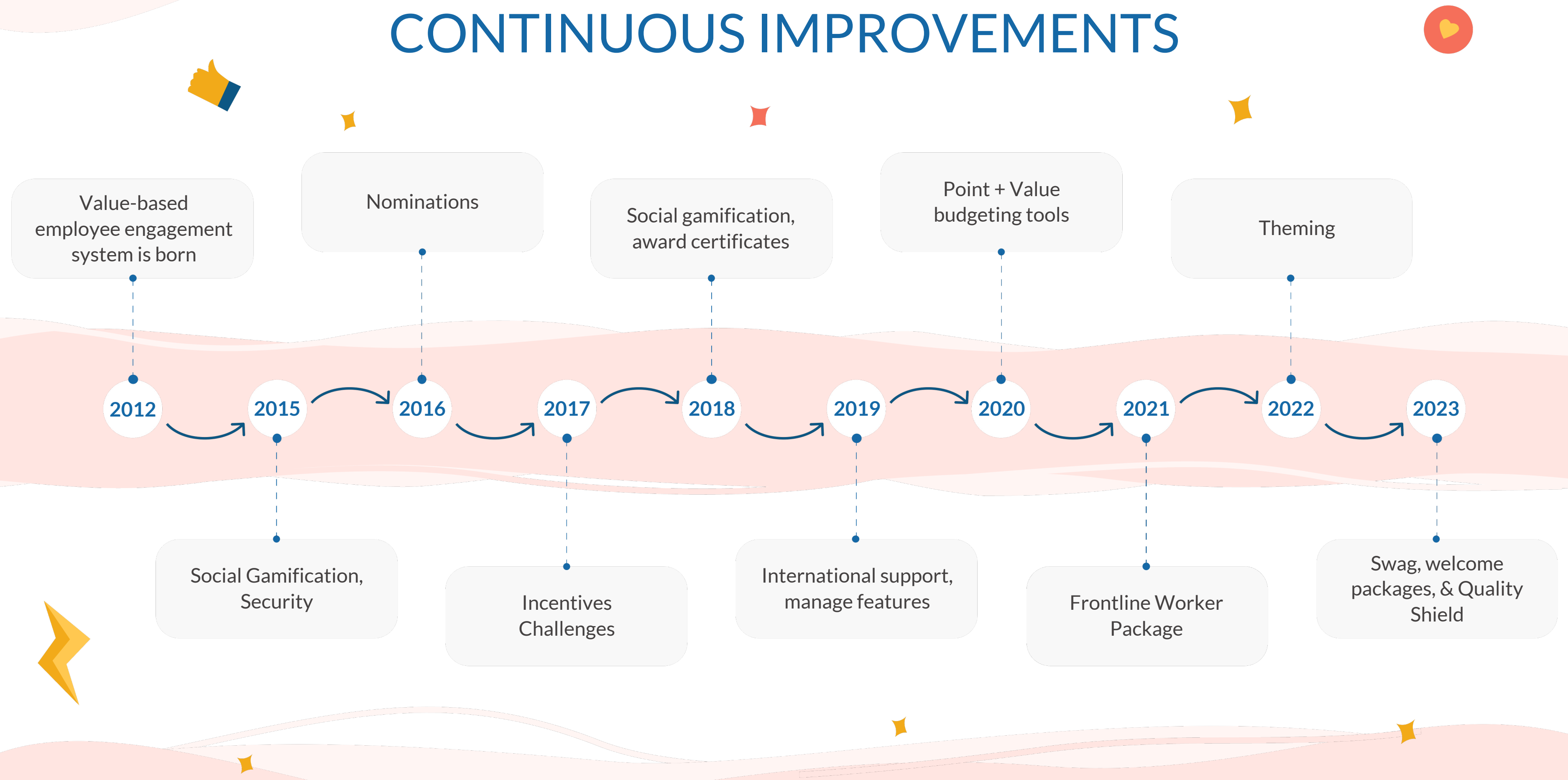


Percentage of employees recognized in the last year



% of employees recognized last 30 days

CONTINUOUS IMPROVEMENTS



TIME FOR A DEMO

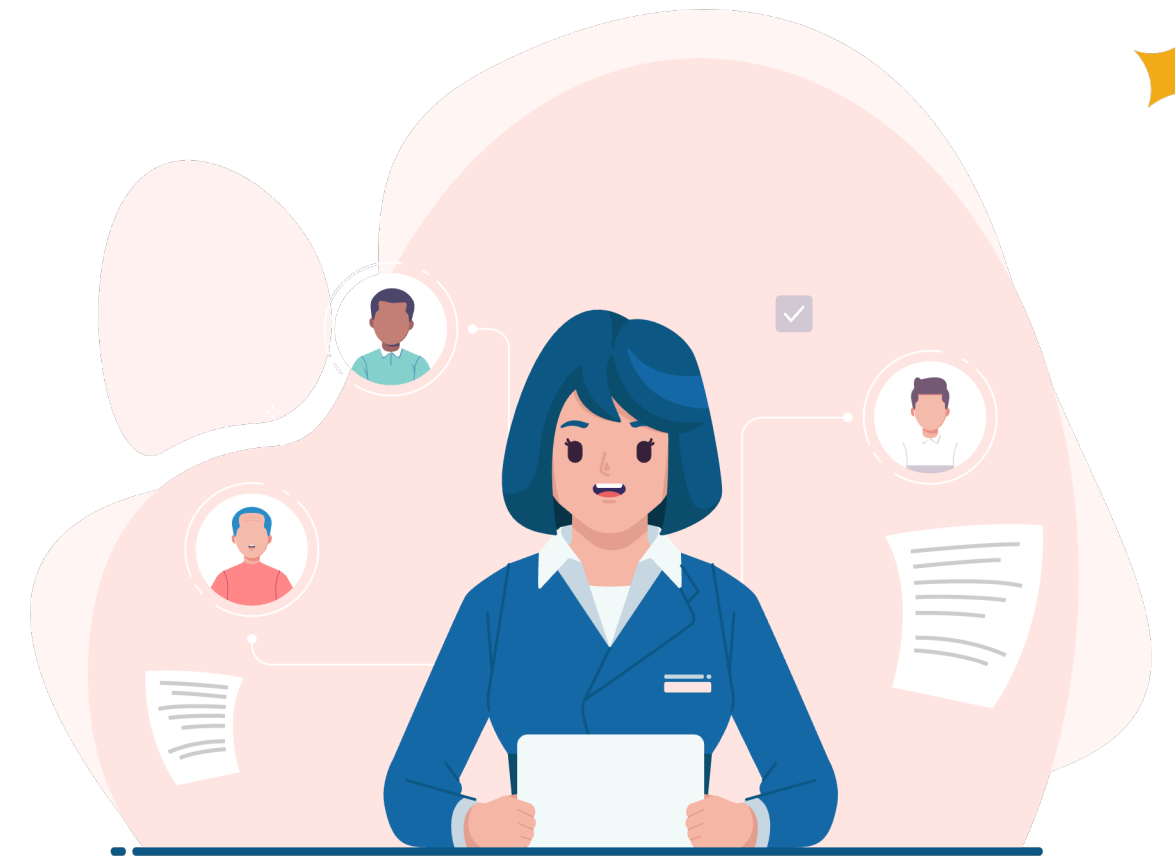
We will go over:



Employee



Manager



Admin